

Masters of Business Administration - LM505 (Part Time)

1. Context and Objectives

This programme aims to develop an understanding and critical appreciation of management theories and best practice tools and techniques to effectively deal with a highly competitive business environment. The MBA programme at the University of Mauritius provides advanced educational opportunities for improving the practice of management in both the private and the public sectors of the economy. The programme aims to prepare managers to assume key positions of responsibility and perform in a wide variety of specific assignments within an organisation. Specifically, this programme seeks to develop the student's (1) understanding of key strategic issues within the organisation, and (2) expertise in coordinating the functional aspects of the enterprise in order to gain sustainable competitive advantage.

2. Learning Outcomes

The learning outcomes of the programme include:

- Developing an advanced understanding of the management of organisations and the changing external context in which they operate.
- Understanding the implications of an increasingly global economy and the changing legal, ethical, cultural and political environments of business.
- Developing the ability to apply knowledge and understanding of business and management to practical and complex situations.
- Developing the skills of objective analysis, critical evaluation and presentation.
- Developing the capacity for decision making and problem-solving, innovation and creativity.
- Developing the ability to integrate knowledge acquired across functional areas and disciplines.
- Enabling students to effectively implement appropriate management strategies.
- Developing a critical understanding of how business and management practice may be improved.
- Acquiring the competency to manage human and material resources in a culturally diverse and rapidly changing technological world.
- Developing a spirit of creativity and entrepreneurship required to cope with complex situations in a rapidly changing environment.

3. Teaching and Learning Methods

Teaching methods throughout the programme are student-centred, typically within a lecture/seminar or longer workshop format. Students will have to further develop a range of interpersonal skills including skills in managing research projects, oral presentations, problem-solving, organising group-work and critiquing literature.

Various teaching and learning methods are used for the MBA programme to provide students with a learner-centered experience, these include: Direct instruction, Flipped classroom, Game-based learning, Inquiry-based learning, Expeditionary Learning.

Modules shall be taught over 10 weeks. A 6 LCCS credits module represent 180 notional learning hours broken down as follows: 30 contact hours (lectures and tutorials), 60 hours of self-study and 90 hours of other learning hours.

4. Entry Requirements

- **General**

Successful completion of an undergraduate degree with

- at least a Second Class or 50%, whichever is applicable or
- a GPA not less than 2.5 out of 4 or equivalent, from a recognised higher education institution.
OR alternative qualifications acceptable to the University of Mauritius.

- **Programme (Specific)**

- A Bachelor's Degree with at least Second Class
- Preference will be given to candidates with two years' relevant professional work experience.

General and Programme Requirements – Special Cases

The following may be deemed to have satisfied the General and Programme requirements for admission:

- Applicants who do not satisfy any of the requirements as per UoM Regulations, but who submit satisfactory evidence of having passed examinations which are deemed by the Senate to be equivalent to any of those listed.
- Applicants who do not satisfy any of the requirements as per UoM Regulations, but who in the opinion of Senate submit satisfactory evidence of the capacity and attainments requisite to enable them to pursue the programme proposed.
- Applicants who hold a full practicing professional qualification obtained by examination.

5. Programme Duration

<i>Award</i>	<i>Normal (Years)</i>	<i>Maximum (Years)</i>
Master's Degree	2	4
Postgraduate Diploma	2	4

6. Minimum LCCS Credits Required:

6.1 For Degree Award

<i>Award</i>	<i>LCCS Credits</i>
Master's Degree	78 LCCS credits
Postgraduate Diploma	69 LCCS credits

6.2 For each Academic Year

- Minimum: 12 LCCS credits per year
- Maximum: 48 LCCS credits subject to section 5 above.

7. Assessment and Deadlines

7.1 Modules

Each module will carry 100 marks and will be assessed as follows:

Continuous Assessment: 40% - 50%

Assessment will be based on a written examination of 3 hour duration and continuous assessment carrying a range of 40-50% of total marks. Continuous assessment may be based on at least 2 assignment(s), tests and/or seminar presentations.

Examinations: 50% - 60%

For a student to pass a module, an overall total of 40% for combined continuous assessment and written examination components would be required without minimum threshold within the individual continuous assessment and written examination.

7.2 Dissertation

Dissertation will carry 12 LCCS credits and it is crucial that students attend all lectures on Business Research Methods Module to be properly equipped to produce good dissertations. Assessment will also include performance at *viva-voce*. The number of words for the dissertation will be between 12,000 and 14,000.

Submission Deadlines for Dissertation:

- First Draft: End of July in the Final Year.
- Final Copy: Last working day of August in the Final Year.

7.3 Practitioners Workshops

Practitioners Workshops shall be compulsory and will be conducted seminar style. These workshops will be non-examinable. Each practitioner workshop will be over 10 contact hours. As part of the assessment students will be required to submit a report of 2000 – 2500 words. Students will be assigned Grade “S” upon satisfactory attendance and performance in these workshops in order to be eligible for the award of the degree.

7.4 Residential Seminar

During year 2, a Residential Seminar will be organised by the Faculty. Students should compulsorily attend and actively participate in the Residential Seminar whenever organised and:

- (i) Students will be required to submit a report of not less than 1200 words to their Programme Coordinator after attendance and participation;
- (ii) Seminar attendance and the report shall be assessed by the Programme Coordinator;
- (iii) Attendance at all sessions of the Seminar is compulsory and failure to do so would entail non-award of the MBA degree; and
- (iv) Grade ‘S’ assigned upon satisfactory performance as well as attendance at all sessions of the Seminar, in order to be eligible for award of the degree.

7.5 Specific regulation regarding termination

If CPA < 40, at the end of 2 consecutive semesters, the registration of the student will be terminated.

8. List of Modules

Module Code	Module Name	Contact Hrs	Self Study Hrs	Other Learning Hrs	LCCS Credits
Core Modules					
DFA 6127	Business Accounting & Finance	30	60	90	6
MGT 6001	Business Research Methods	30	60	90	6
MGT 6008	Business Economics	30	60	90	6
MGT 6002	Corporate Ethics & Governance	30	60	90	6
ACF 6002	Corporate Financial Management	30	60	90	6
MGT 6237	International Business	30	60	90	6
MGT 6004	Managing Human Resources	30	60	90	6
MGT 6005	Marketing Management	30	60	90	6
MGT 6006	Managing Production & Operations	30	60	90	6
MGT 6292	Strategic Management	30	60	90	6
MGT 6000	Dissertation	-	-	-	12
MGT 6100	Residential Seminar	-	-	-	-
Practitioners Workshops					
MGT 6003	Negotiation and Communication Skills for Managers	10	-	-	-
MGT 6243	Health and Wellness Management	10	-	-	-
LAWS 4011	Legal Environment of Business	10	-	-	-
Electives (Choose one)					
LAWS 4010	Business and Economic Law	30	60	90	6
ECON 5214	Competitive Strategy and the Wealth of Nations	30	60	90	6
MGT 6244	Entrepreneurship Management	30	60	90	6
MGT 6241	Organisational Development	30	60	90	6
MGT 6233	Services Marketing	30	60	90	6

NOTE:

- 1) Modules carrying 6 LCCS credits will be examined at the end of the semester they are run.
- 2) There will be 3 Practitioners workshops, the first in Negotiation and Communication Skills for Managers, the second in Legal Environment of Business and the third in Health and Wellness Management. Each workshop will be run seminar style and will be non-examinable 1 LCCS credit module. Students will be required to submit a report of 2000-2500 words for assessment at the end of each workshop.
- 3) The above list of elective modules is not exhaustive.
- 4) The University may not offer any of the elective modules if a critical mass of students is not attained and may shift modules from semester 1 to semester 2 or vice versa, depending on availability of resources.

9. Programme Plan

YEAR 1

MODULE CODE	MODULE NAME	Contact Hrs	LCCS CREDITS
Core Modules			
DFA 6127	Business Accounting & Finance ¹	30	6
MGT 6001	Business Research Methods ²	30	6
MGT 6008	Business Economics ²	30	6
MGT 6002	Corporate Ethics & Governance ²	30	6
MGT 6004	Managing Human Resources ¹	30	6
MGT 6005	Marketing Management ¹	30	6
MGT 6006	Managing Production & Operations ²	30	6
Practitioner's Workshop			
MGT 6003	Negotiation and Communication Skills for Managers ¹	10	-
LAWS 4011	Legal Environment of Business ²	10	-
Sub Total			42

YEAR 2

Core Modules			
ACF 6002	Corporate Financial Management ³	30	6
MGT 6237	International Business ⁴	30	6
MGT 6292	Strategic Management ⁴	30	6
MGT 6000	Dissertation		12
MGT 6100	Residential Seminar		-
Practitioners' Workshops			
MGT 6243	Health and Wellness Management ³	10	-
LAWS 4010	Business and Economic Law ³	10	6
Electives (Choose One)			
ECON 5214	Competitive Strategy and the Wealth of Nations ³	30	6
MGT 6244	Entrepreneurship Management ³	30	6
MGT 6241	Organisational Development ³	30	6
MGT 6233	Services Marketing ³	30	6
Sub Total			36
Grand Total			78

NOTE:

¹ – Module normally run in Year 1 Semester 1, subject to availability of resources

² – Module normally run in Year 1 Semester 2, subject to availability of resources

³ – Module normally run in Year 2 Semester 1, subject to availability of resources

⁴ – Module normally run in Year 2 Semester 2, subject to availability of resources

Modules carrying 6 LCCS credits will be examined at the end of respective semesters they are run.