

## BSc (Hons) Management (Minor: Finance) - LM432

### 1. Objectives

The programme is intended for persons interested to pursue a managerial career and to have a good background in finance. The main objective is to equip participants with the necessary concepts, tools and techniques of management and finance. Moreover, it will provide a stepping stone to students who are interested in enrolling on professionally recognised qualifications such as the Chartered Financial Analyst (CFA) programme or the ICSA (International Chartered Secretaries Association). Students will also be exposed to practical training.

### 2. General Entry Requirements

In accordance with General Entry Requirements for admission to the University for Undergraduate Degrees.

### 3. Programme Requirement

Pass in Mathematics at “A” Level.

### 4. Programme Duration

|         | <b>Normal (Years)</b>                     | <b>Maximum (Years)</b>                     |
|---------|-------------------------------------------|--------------------------------------------|
| Degree: | 3½ -year sandwich course<br>(7 semesters) | 5½ -year sandwich course<br>(11 semesters) |

### 5. Credits per Year

Minimum 18 Credits, Maximum 48 Credits subject to Regulation 4.

### 6. Minimum Credits Required for Award of Degree: 111 (including 6 credits for practicums).

Breakdown as follows:

| Degree  | Core taught modules | Dissertation | Elective modules | General Education Module | Practicums | Total |
|---------|---------------------|--------------|------------------|--------------------------|------------|-------|
| Credits | 90                  | 6            | 6                | 3                        | 6          | 111   |

### 7. Assessment

Each module will carry 100 marks and will be assessed as follows:

Assessment will be based on a written examination of 2-hour (for a semester module) or 3-hour (for a yearly module) duration as specified and continuous assessment carrying a range of 20% to 30% of total marks except for Module Research Methodology in Management. Continuous assessment will be based on two (2) assignments and should include at least one class test per module per year.

For a student to pass a module, an overall total of 40% for combined continuous assessment and written examination components would be required without minimum thresholds within the individual continuous assessment and written examination.

Most modules in the structure are **yearly modules** which are taught over a period of two semesters and examined at the end of the second semester only. There are continuous assessments over the period of two semesters and the written examination will be of a duration of 3 hours for a yearly module of 6 credits.

Some modules in the structure are run over 15 weeks and carry 3 credits. The assessment of such modules will consist of continuous assessment and an examination of a duration of 2 hrs at the end of the semester in which the module is run.

Written Examination and Continuous Assessment would each carry a weighting of 50% each for the **Module Research Methodology in Management (MGT 2117)**. Continuous Assessment would be based on writing literature review, developing research methodology and report writing.

## 8. Practicums

The 3½-year degree programme includes a minimum of 6 months gaining practical experience outside the university at the end of Year 2. It will normally involve working as a management trainee in industry. The advantages of taking such a “sandwich” course are that it will improve students’ maturity and skills base and will give the opportunity to students to “test” in real-life situations what they have learnt in theory. It will also enhance students’ employability skills.

Practicums will be monitored by the Department. Two reports must be produced at the end of the training period: one by the student and one by the supervisor in the workplace. Practicums of at least 6 months’ duration, accounting for 6 credits, must be satisfactorily completed for the award of the degree. Such requirement may be waived for part-time students currently in employment.

## 9. List of Modules

### CORE MODULES

| Code          | Module Name                                  | Hrs/Wk     | Credits |
|---------------|----------------------------------------------|------------|---------|
|               |                                              | <b>L+P</b> |         |
| DFA 1020Y(1)  | Accounting and Financial Analysis            | 3+0        | 6       |
| DFA 1002Y(1)  | Financial Theory and Practice                | 3+0        | 6       |
| LAWS 1007Y(1) | Foundations of Mauritian Law                 | 3+0        | 6       |
| MGT 1111(1)   | Organisation & Management                    | D.E.       | 3       |
| MGT 1201(1)   | Organisation Behaviour                       | D.E.       | 3       |
| MGT 1226(1)   | Economics for Managers                       | 3+0        | 3       |
| MGT 1203(1)   | Marketing Fundamentals                       | 3+0        | 3       |
| CSE 1010e(1)  | Introduction to Information Technology       | O.E.       | 3       |
| CSE 1021(1)   | Basic Computer Applications                  | 3+0        | 3       |
| DFA 2002Y(3)  | Corporate Finance                            | 3+0        | 6       |
| DFA 2012Y(3)  | Portfolio Theory and Fixed Income Securities | 3+0        | 6       |
| MGT 2060Y(3)  | Marketing Management                         | 3+0        | 6       |
| MGT 2061Y(3)  | Human Resource Management                    | 3+0        | 6       |
| MGT 2062Y(3)  | Operations Management                        | 3+0        | 6       |
| STAT 1100(1)  | Statistics for Economists 1                  | 3+0        | 3       |
| MGT 2117(3)   | Research Methodology in Management           | 3+0        | 3       |
| DFA 3006Y(5)  | International Finance                        | 3+0        | 6       |
| MGT 3058Y(5)  | Strategic Management                         | 3+0        | 6       |
| MGT 3059Y(5)  | International Business and Management        | 3+0        | 6       |
| MGT 3000Y(5)  | Dissertation                                 | -          | 6       |
| MGT 3099(5)   | Practicums                                   | 6 mths     | 6       |

### ELECTIVE MODULES

|              |                                             |     |   |
|--------------|---------------------------------------------|-----|---|
| DFA 3012Y(5) | Options and Derivatives                     | 3+0 | 6 |
| DFA 2004Y(3) | Principles and Applications of Taxation     | 3+0 | 6 |
| MGT 3060Y(5) | Financial Services Marketing                | 3+0 | 6 |
| MGT 3061Y(5) | Managing Quality                            | 3+0 | 6 |
| MGT 2067Y(3) | Business Ethics and Good Governance         | 3+0 | 6 |
| MGT 3063Y(5) | Human Resource Development and Organisation | 3+0 | 6 |

|               |                                         |     |   |
|---------------|-----------------------------------------|-----|---|
|               | Development                             |     |   |
| LAWS 3003Y(5) | Legal Aspects of Finance                | 3+0 | 6 |
| ECON 2007Y(3) | Principles of Business Econometrics     | 3+0 | 6 |
| DFA 3012Y(5)  | Options and Derivatives                 | 3+0 | 6 |
| DFA 2004Y(3)  | Principles and Applications of Taxation | 3+0 | 6 |

#### 10. Programme Plan – BSc(Hons) Management (Minor: Finance)

##### Modules carrying asterisk(s):

\* These are 3-credit modules, which will be run and examined at the end of the first semester.

\*\* These are 3-credit modules, which will be run and examined at the end of the second semester.

#### YEAR 1

| Code          | Module Name                             | Hrs/Wk<br>L+P | Credits |
|---------------|-----------------------------------------|---------------|---------|
| <b>CORE</b>   |                                         |               |         |
| DFA 1020Y(1)  | Accounting and Financial Analysis       | 3+0           | 6       |
| DFA 1002Y(1)  | Financial Theory and Practice           | 3+0           | 6       |
| LAWS 1007Y(1) | Foundations of Mauritian Law            | 3+0           | 6       |
| MGT 1111(1)   | Organisation & Management*              | D.E.          | 3       |
| MGT 1201(1)   | Organisation Behaviour**                | D.E.          | 3       |
| MGT 1226(1)   | Economics for Managers*                 | 3+0           | 3       |
| MGT 1203(1)   | Marketing Fundamentals**                | 3+0           | 3       |
| CSE 1010e(1)  | Introduction to Information Technology* | O.E.          | 3       |
| CSE 1021(1)   | Basic Computer Applications**           | 2+2           | 3       |

#### YEAR 2

| Code         | Module Name                                  | Hrs/Wk<br>L+P | Credits |
|--------------|----------------------------------------------|---------------|---------|
| <b>CORE</b>  |                                              |               |         |
| DFA 2002Y(3) | Corporate Finance                            | 3+0           | 6       |
| DFA 2012Y(3) | Portfolio Theory and Fixed Income Securities | 3+0           | 6       |
| MGT 2060Y(3) | Marketing Management                         | 3+0           | 6       |
| MGT 2061Y(3) | Human Resource Management                    | 3+0           | 6       |
| MGT 2062Y(3) | Operations Management                        | 3+0           | 6       |
| STAT 1100(1) | Statistics for Economists 1*                 | 3+0           | 3       |
| MGT 2117(3)  | Research Methodology in Management**         | 3+0           | 3       |

#### YEAR 3

| Code        | Module Name |          | Credits |
|-------------|-------------|----------|---------|
| MGT 3099(5) | Practicums  | 6 months | 6       |

#### YEAR 3 + YEAR 4

| Code                   | Module Name                             | Hrs/Wk<br>L+P | Credits |
|------------------------|-----------------------------------------|---------------|---------|
| <b>CORE</b>            |                                         |               |         |
| DFA 3006Y(5)           | International Finance                   | 3+0           | 6       |
| MGT 3058Y(5)           | Strategic Management                    | 3+0           | 6       |
| MGT 3059Y(5)           | International Business and Management   | 3+0           | 6       |
| MGT 3000Y(5)           | Dissertation                            | -             | 6       |
| <b>ELECTIVES</b>       |                                         |               |         |
| <b>CHOOSE ONE FROM</b> |                                         |               |         |
| DFA 3012Y(5)           | Options and Derivatives                 | 3+0           | 6       |
| DFA 2004Y(3)           | Principles and Applications of Taxation | 3+0           | 6       |

|               |                                                            |     |   |
|---------------|------------------------------------------------------------|-----|---|
| MGT 3060Y(5)  | Financial Services Marketing                               | 3+0 | 6 |
| MGT 3061Y(5)  | Managing Quality                                           | 3+0 | 6 |
| MGT 2067Y(3)  | Business Ethics and Good Governance                        | 3+0 | 6 |
| MGT 3063Y(5)  | Human Resource Development and Organisation<br>Development | 3+0 | 6 |
| LAWS 3003Y(5) | Legal Aspects of Finance                                   | 3+0 | 6 |
| ECON 2007Y(3) | Principles of Business Econometrics                        | 3+0 | 6 |

**Submission Deadline** for dissertation:

**Final copy:** Mid October in the final year of the programme.

- 1) It is compulsory for students to complete a dissertation of 10,000 to 12,000 words. This dissertation should start in Year 3 or Year 4, carrying 6 credits.
- 2) Students will have to complete a minimum of one (1) General Education Module (GEM) of three (3) Credits over the full 3½ years of Programme of Studies. List of GEMs will be posted on Faculty Notice Boards at the start of every semester.

Total number of credits: 111

Total number of Core yearly modules including dissertation: 16

Total number of Electives: 1

Total number of GEM: 1

The University reserves the right not to offer a given elective module if the critical number of students is not attained and/or for reasons of resource constraints.

*June 2012*