

BA (Hons) Law and Management - LM311

1. Objectives

- To expose prospective professionals to a panoply of Legal/ Managerial/ Accounting/ Economic subjects which are geared towards emerging sectors for the next stage of our development.
- To broaden the scope of the Legal profession and to develop wide competencies for future legal officers/legal managers.
- To encourage Law degree holders to join other emerging sectors like Offshore, Banking, Financial Services, etc., rather than joining the traditional legal professions.

2. General Entry Requirements

As per General Entry Requirements for admission to the University for Undergraduate Degrees.

3. Programme Requirement

French at 'O' Level.

4. Programme Duration

	Normal (Years)	Maximum (Years)
Degree:	3	5

5. Credits per Semester: Minimum 9, Maximum 24 subject to Regulation 4.

6. Minimum Credits Required for Award of Undergraduate Degree: 96

Breakdown as follows:

	Minimum Credits for Core Taught Modules	Dissertation Credits
Degree:	90	6

7. Assessment

Each module will carry 100 marks and will be assessed as follows (unless otherwise specified):

Assessment will be based on a written examination of 2-hour or 3-hour duration as specified and continuous assessment carrying a range of 10% to 30% of total marks except for a Programme where the structure makes for other specific provision(s). Continuous assessment may be based on assignments and should include at least one class test.

For a student to pass a module, a minimum of 30% should be attained in both of Continuous Assessment and Written Examination separately, with an overall total of a minimum of 40% in that module.

Dissertation will carry 6 credits.

8. List of Modules – BA (Hons) Law and Management

CORE MODULES

Code	Module Name	Hrs/Wk	Credits
LAWS 1101(1)	Legal Method & Mauritian Legal System	3	3
LAWS 1106(1)	Constitutional & Administrative Law	3	3
LAWS 1102(1)	Droits Subjectifs et Droits des Personnes	3	3
LAWS 1104(1)	Communication Skills for Lawyers	3	3
MGT 1117(1)	Principles & Practice of Management	3	3
ACF 1000(1)	Accounting for Financial Decision Making	3	3
LAWS 1203(1)	Responsabilité Délictuelle & Quasi-Contrats	3	3
LAWS 1202(1)	Droit des Contrats & Régime des Obligations	3	3
QM 1105(1)	Quantitative Methods for Managers	3	3
MGT 1203(1)	Marketing Fundamentals	D.E.	3
MGT 2101(3)	Human Resource Management I	3	3
ECON 1215(1)	Economics	3	3
LAWS 2104(3)	Company Law	3	3
LAWS 1205(1)	Droit Commercial et Droit des Sociétés	3	3
ACF 1002(1)	Principles of Finance	3	3
MGT 3111(3)	Operations Management I	3	3
ECON 2190(3)	Managerial Economics I	3	3
LAWS 2204(3)	Revenue Law	3	3
LAWS 2105(3)	Contrats Spéciaux I	3	3
MGT 3107(5)	Total Quality Management	3	3
ACF 2001(3)	Costing Concepts & Practices	3	3
LAWS 3101(5)	Labour Law	3	3
LAWS 3204(5)	Industrial Relations Law	3	3
LAWS 3103(5)	International Economic Law	3	3
LAWS 2103(3)	Law of Trusts	3	3
MGT 3110(3)	International Business	3	3
LAWS 3000Y(5)	Dissertation*	-	6
MGT 2217(3)	Research Methodology in Management*	3	3
LAWS 3200(5)	Mini-Project*	-	3
LAWS 3202(5)	Legal Aspects of Finance	3	3
LAWS 3208(5)	Alternative Dispute Resolution OR	3	3
LAWS 3002(5)	Cyber Laws	3	3
MGT 3210(3)	Strategic Management	3	3
ACF 2010(3)	Financial Statement Analysis	3	3

* See note in Programme Plan

9. Programme Plan – BA (Hons) Law and Management

YEAR 1							
Semester 1				Semester 2			
Code	Module Name	Hrs/Wk	Credits	Code	Module Name	Hrs/Wk	Credits
CORE				CORE			
LAWS 1101(1)	Legal Method & Mauritian Legal System	3	3	LAWS 1202(1)	Droit des Contrats & Régime des Obligations	3	3
LAWS 1102(1)	Droits Subjectifs et Droits des Personnes	3	3	LAWS 1203(1)	Responsabilité Délictuelle & Quasi-Contrats	3	3
LAWS 1104(1)	Communication Skills for Lawyers	3	3	QM 1105(1)	Quantitative Methods for Managers	3	3
LAWS 1106(1)	Constitutional & Administrative Law	3	3	MGT 1203(1)	Marketing Fundamentals	D.E.	3
MGT 1117(1)	Principles & Practice of Management	3	3	MGT 2101(3)	Human Resource Management I	3	3
ACF 1000(1)	Accounting for Financial Decision Making	3	3	ECON 1215(1)	Economics	3	3

YEAR 2							
Semester 1				Semester 2			
Code	Module Name	Hrs/Wk	Credits	Code	Module Name	Hrs/Wk	Credits
CORE				CORE			
LAWS 1205(1)	Droit Commercial et Droit des Sociétés	3	3	MGT 3107(5)	Total Quality Management	3	3
LAWS 2104(3)	Company Law	3	3	LAWS 2105(3)	Contrats Spéciaux I	3	3
ACF 1002(1)	Principles of Finance	3	3	LAWS 2204(3)	Revenue Law	3	3
MGT 3111(3)	Operations Management I	3	3	LAWS 3101(5)	Labour Law I	3	3
ECON 2190(3)	Managerial Economics I	3	3	ACF 2001(3)	Costing Concepts & Practices	3	3

YEAR 3							
Semester 1				Semester 2			
Code	Module Name	Hrs/Wk	Credits	Code	Module Name	Hrs/Wk	Credits
CORE				CORE			
LAWS 3000Y(5)	Dissertation OR	-	-	LAWS 3000Y*(5)	Dissertation OR	-	6
MGT 2217(3)	Research Methodology in Management	3	3	LAWS 3200**(5)	Mini-Project	-	3
LAWS 3103(5)	International Economic Law	3	3	LAWS 3202(5)	Legal Aspects of Finance	3	3
LAWS 3204(5)	Industrial Relations Law	3	3	LAWS 3208(5)	Alternative Dispute Resolution OR	3	3
LAWS 2103(3)	Law of Trusts	3	3	LAWS 3002(5)	Cyber Laws	3	3
MGT 3110(5)	International Business	3	3	ACF 2010(3)	Financial Statement Analysis	3	3
				MGT 3210(3)	Strategic Management	3	3

NOTE:

* Students who elect Dissertation (LAWS 3000Y(5)) in Year 3 Semester 1 must proceed to complete Dissertation (LAWS 3000Y(5)) in Year 3 Semester 2.

** Students who elect Research Methodology in Management (MGT 2217(3)) in Year 3 Semester 1 must proceed to complete a Mini-Project in Year 3 Semester 2.

10. Outline Syllabus

ACF 1000(1) - ACCOUNTING FOR FINANCIAL DECISION MAKING

The Role of Accounting Information; Recording and Summarising Transactions; Accounting Concepts & Preparing Final Accounts; Adjustments to Final Accounts; Capital v/s Revenue Expenditure; Bank Reconciliation Statement; Accounting Ratios; Accounting for Internal Decision Making Techniques; Elements of Cost; Costing Methods & Techniques; Decision Making Techniques; Accounting for Manufacturers; Budgets.

ACF 1002(1) - PRINCIPLES OF FINANCE

The Financial System; Capital Markets; An Analysis of the Mechanisms of the Financial System in the Economy: Theory and Current Statistics; Time value of money; Capital Budgeting: an introduction; Valuation of Financial Assets; Bond Analysis: an introduction; Risk, Return and Diversification; Efficient Market Hypothesis; Multinational Finance: an introduction.

ACF 2001(3) - COSTING CONCEPTS AND PRACTICES (PR: ACF 1000(1))

Cost Accounting System; Cost Book Keeping; Job & Batch Costing; Contract Costing; Process Costing; Joint Products & By Products Costing; Operation & Service Costing; Marginal Costing & Contribution Analysis; Break Even & Cost Volume Profit Analysis; Budgeting & Budgetary Control; Standard Costing & Variance Analysis.

ACF 2010(3) - FINANCIAL STATEMENT ANALYSIS (PR: ACF 1000(1))

Regulatory Framework for Company Financial Reporting; Understanding Published Annual Reports; Interpretation Techniques; Corporate Failures & Credit Evaluation; Forecasting Financial Information; Valuing Businesses; Earnings Management; Financial Reporting Issues.

ECON 1215(1) - ECONOMICS

Economic problem; demand and supply; Market mechanism, Theory of production, market structure and firm, factor market, microeconomic issues and regulations, public goods and social welfare, International trade and National Income, Money and financial system, Exchange rate and Balance of payments, Macroeconomic objectives and tools. Overview of Mauritian economic problems, Impact of globalisation and liberalisation.

ECON 2190(3) - MANAGERIAL ECONOMICS I (PR: ECON 1215(1))

Introduction to Managerial economics. Demand analysis and consumer theory. Production and costs: the traditional theory of firms, theories of oligopoly, alternative theories of the firm. Pricing Policy and practices.

LAWS 1101(1) - LEGAL METHOD AND MAURITIAN LEGAL SYSTEM

The Historical Background of Mauritian Law – Impact of English Law and French Law and other Legal Systems – Features of a mixed law system. Various branches of law – Civil Process; Criminal Process; Organisation of Courts; The legal profession and Judiciary; Meaning of Law; Nature of law; Law and Social Sciences; Law and Morality and other Normative System; Sources of Law; Constitution, Legislation, Subsidiary legislation, Customs, Books of Authority, Common Law and Equity; Statutory interpretation; Legal personality; Legal Thoughts and Legal Reasoning.

LAWS 1102(1) - DROITS SUBJECTIFS & DROITS DES PERSONNES

Principes de droit civil du code civil et institutions principales: droit des biens et des obligations; droit de la famille; droit de la personne; droits personnels, droits réels; droit de la personnalité; Droits patrimoniaux et extra-patrimoniaux; capacité juridique; patrimoine.

LAWS 1104(1) - COMMUNICATION SKILLS FOR LAWYERS

Theory and Models of Communication; Use of English; Written Communication and Oral Presentation; Communication Flow; Using the Media; La Maîtrise du Français et le Juriste Mauricien; Case Study and Analysis; Legal Presentation.

LAWS 1106(1) - CONSTITUTIONAL & ADMINISTRATIVE LAW

Constitution and Constitutionalism; Evolution; Type of Constitution; State and Essential Features; Theories related to the Constitution; Supremacy of Parliament; Supremacy of the Constitution; Constitutional Review of Legislation; Constitutional Framework of Parliament & Electoral System; The Executive; The Executive and Constitutionally guaranteed posts; Ministers & Local Court; Judicial Control of Administrative Actions.

LAWS 1202(1) - DROIT DES CONTRATS & REGIME DES OBLIGATIONS

Le cours comprend une étude de la théorie générale du contrat soit l'acte juridique conventionnel. Tout d'abord par l'analyse des principes fondateurs et des méthodes de classification du contrat. Ensuite les règles relatives à la formation du contrat et les conditions de validité du contrat seront aussi étudiées. Nous verons aussi les situations de fin prématurée du contrat, l'inexécution du contrat et la responsabilité contractuelle.

LAWS 1203(1) - RESPONSABILITE DELICTUELLE & QUASI-CONTRATS

Le cours commence par une introduction à la notion de faits juridiques. Les faits juridiques "profitables", à savoir les différents quasi-contrats et leurs effets en droit, seront traités dans un premier temps. Puis, les différentes théories de la responsabilité extracontractuelle seront analysées pour mieux comprendre les faits juridiques "dommageables". Le cours se poursuivra par une étude du dommage, des différents faits juridiques liés au dommage et de la mise en oeuvre de la responsabilité délictuelle. La Jurisprudence française en la matière est tenue en ligne de compte tout en incluant les évolutions de la jurisprudence mauricienne dans ce domaine.

LAWS 1205(1) - DROIT COMMERCIAL ET DROIT DES SOCIETES

Actes de commerce; statut de commerçant; le commissionnaire; le gage commercial; les critères de la société et les sociétés commerciales de personnes (société en nom collectif et en commandite simple); le droit de la faillite.

LAWS 2103(3) - LAW OF TRUSTS

Creation and Nature of Trusts; Appointment of Trustees; Charitable Trusts; Duties of Trustees; Powers of Investment and General Powers; Breach of Trust; Liabilities, Indemnities and Remuneration of Trustees; Rights and Liabilities of Beneficiaries; Maintenance, Advancement and Protective Trusts; Jurisdiction of Court to make Orders; Termination of Trusteeship.

LAWS 2104(3) - COMPANY LAW

Incorporation, lifting the corporate veil; Promoters, Pre-Incorporation Contracts; Memorandum of Association; Articles of Association; Share Capital; Shares; Dividends; Debentures and Loan Capital; Management of Companies; Duties of Directors; Meetings; Minority Protection.

LAWS 2105(3) - CONTRATS SPECIAUX I

La vente; le louage; le mandat; le contrat d'entreprise.

LAWS 2204(3) - REVENUE LAW

Definition of Tax and Revenue; 'Economic Theories' underlying revenue and taxation; Basis of Mauritian taxation-concept and procedure; Powers of the Commissioner of Income Tax; Offences; Filing of Documents; The PAYE, CPS; Taxation of Income; Taxation of Business Income; Taxation of Companies and Trusts; Tax avoidance; Elements of International Taxation.

LAWS 3000Y(5) - DISSERTATION

Dissertation (equivalent to 2 modules) of not more than 15,000 words on an approved relevant topic.

LAWS 3002(5) - CYBER LAWS

Legal effects of electronic evidence. Digital signatures. Internet law; domain names and the law. Electronic money, online credit card payments, and electronic bills of lading. Computer-related intellectual property rights. Hardware and software contracts. Data protection. Cyber crimes.

LAWS 3101(5) - LABOUR LAW I

Developpement historique du droit du travail; les finalités du droit du travail; les institutions du travail; les sources du travail; la definition du contrat de travail; la conclusion du contrat de travail; les obligations de l'employé et les obligations de l'employeur; les pouvoirs du chef d'entreprise; la suspension du contrat de travail; la modification du contrat de travail; la rupture du contrat de travail.

LAWS 3103(5) - INTERNATIONAL ECONOMIC LAW

The background of International Relations, and International Economic Relations; GATT; WTO; Regulation of Imports and Exports; International Economic Organisation; BIRD; World Bank; IMF; International Contracts; Financing of International Trade; Letters of Credit and other mode of payment; Transport; Insurance and Bill of Lading; Resolution of Disputes; LOME/COTONOU Convention; Regionalisation European Union/NAFTA; COMESA/SADC.

LAWS 3200(5) - MINI-PROJECT**LAWS 3202(5) - LEGAL ASPECTS OF FINANCE**

Offshore Business Activities; Laws relating to Banking, Insurance and Trade Finance; Securities, Prospectus Requirements, The Listing Rules, The Stock Exchange Act 1988; Insider Dealing; Model Code for Directors.

LAWS 3204(5) - INDUSTRIAL RELATIONS LAW

History of Industrial Relations Law in Mauritius; The Institutional; Right to join Union; Collective Bargaining; Collective Agreement; Industrial Disputes.

LAWS 3208(5) - ALTERNATIVE DISPUTE RESOLUTION

Arbitration, Conciliation, Mediation and Negotiation; Advantages of Alternative Dispute Resolution; The Arbitral Agreement; Arbitral Award and Enforcement; Arbitral Tribunal and Proceedings; Appeals.

MGT 1117(1) - PRINCIPLES & PRACTICES OF MANAGEMENT

Management Concepts and Functions. The internal and external environments of the organisation. Introduction to Organisational Behaviour. Foundations of Individual and Group Behavior. Management Decision Making. Communication. Conflict Management. Organisational Culture. Organisational Change and Development. Social Responsibility and Ethics in Management.

MGT 1203(1) - MARKETING FUNDAMENTALS

Introduces the foundation of marketing and its key concepts: the Marketing Concept, Customer Satisfaction and Customer Value. Topics covered will include: evolution in Marketing Management philosophy; the marketing environment (Internal and External environment); the marketing research process; Consumer and Organisational buying behaviour; Market segmentation, positioning and targeting; The Marketing mix: product, price, promotion and distribution strategy of firms; Social Responsibility and green marketing.

MGT 2101(3) - HUMAN RESOURCE MANAGEMENT I

History Evolution and Developments - Background and Role. Strategy and Culture in HRM - Environmental Approach. Job Analysis and Human Resource Planning. Recruitment and Selection. Performance and Reward Management. Training and Development. Case Study.

MGT 2217(3) - RESEARCH METHODOLOGY IN MANAGEMENT

Nature of research-literature review and secondary sources-observation and diaries-development hypotheses and variables focus groups-content analysis surveys and sampling methods-descriptive and inferential statistics-questionnaire design-data analysis and presentation using SPSS-presentation and writing of report.

MGT 3107(5) - TOTAL QUALITY MANAGEMENT

Quality definitions and history. Business Excellence Model – MBNQA. Total Quality Management. Quality Leadership. Quality Standards: ISO 9000. Organising for TQM. Quality Planning and Error Prevention. Team building and quality. Training for quality. Quality improvement and communication. Quality tools and techniques. Cost of Quality. Benchmarking.

MGT 3110(3) - INTERNATIONAL BUSINESS

Globalisation; Differences in Political Economy; International Trade Theory; Foreign Direct Investment; Regional Economic Integration; Foreign Exchange; International Monetary system; Strategy of International Business; Entry Strategy and Strategic Alliance; Global Marketing and R & D; Financial Management in International Business; International Relations.

MGT 3111(3) - OPERATIONS MANAGEMENT I

Operations Systems and the firm. Importance of Operations management. Types and characteristics of manufacturing and service systems. Production planning and control. Inventory Management. Production Routing and Scheduling. Quality Control.

MGT 3210(3) - STRATEGIC MANAGEMENT

Understanding Strategic Management: concept and applications. Environmental Analysis; Introduction to SWOT; Identification of core competences and critical success factors; Competitive Analysis; Porters five forces model; Mission and vision statement formulation of Corporate, Business and Functional Level Strategies; An introduction to tools and techniques used. Strategy implementation: Implications Strategy evaluation and control: case study.

QM 1105(1) - QUANTITATIVE METHODS FOR MANAGERS

Quantitative Methods and Techniques for Managers. Statistical Techniques & Methods for Managers.