



UNIVERSITY OF MAURITIUS

VACANCY

SSR CHAIR OF AFRICAN STUDIES

The University of Mauritius invites applications from suitably qualified candidates for the post of **SSR CHAIR OF AFRICAN STUDIES**.

The SSR Chair of African Studies will be responsible to the Pro-Vice-Chancellor (Academia) through the Dean of the Faculty of Social Sciences and Humanities.

S/He will be responsible to promote knowledge creation and dissemination through research and capacity building in areas of pertinence to the African continent, foster linkages and networking across research institutions within Africa, promote research works pertaining to the African diaspora, consolidate knowledge in different spheres related to economic, political, social, institutional and cultural development amongst others and ensure a sustainable research culture on African economies and societies with a view to particularly helping Africa to achieve its SDGs (Sustainable Development Goals).

QUALIFICATIONS

The occupant of the Chair should be a scholar or public figure who has attained distinction in his/her discipline as evidenced in:

- Track record of extensive publications;
- Public recognition of his/her contributions to academia and public life;
- A broad extra-mural record;
- A commitment to scholarship or public service in any field, including the arts, social sciences as well as economics that advance knowledge of, and in, Africa.

The Chair of African Studies should be a full-fledged Professor with a PhD qualification and should:

- Have at least 10 years' experience in teaching and /or research at university level or at any recognized institution at national level/international level;
- Be able to demonstrate that exceptional distinction has been achieved and maintained in research (and professional practice, where applicable);
- Have made a significant intellectual contribution in the area of his/her specialisation; and
- Have demonstrated academic leadership.

REMUNERATION

- a) The SSR Chair of African Studies will be remunerated at the rate of **Rs 110,125/-** per month plus salary compensation at approved rates.

Other applicable allowances and benefits are as listed below:

- Air Tickets to and from country of origin
 - Housing Allowance
 - Gratuity
 - End of Year Bonus
 - Annual Leave and Sick Leave (applicable as from second year of contract)
 - Duty Free Car and Car Loan Facilities
 - Passage Benefits
- Applicable to Expatriates only*
- In accordance with PRB Report 2021 and Addendum Report to the PRB Report 2021*

- b) Other benefits (to be provided by the University of Mauritius) include the following:
- Office accommodation and logistical support.
 - Internet facilities and other benefits applicable to Academic staff.
 - Mobile Phone and laptop.

Note:

1. *Income Tax is payable as per prevailing legislation in Mauritius [for more information, kindly consult the website of the Mauritius Revenue Authority (MRA) at <https://www.mra.mu>]*
2. *As per the Declaration of Assets (Amendment) Act 2019, a declaration of assets and liabilities will have to be filed with the Independent Commission of Anti-Corruption (ICAC), including the assets and liabilities of spouse and minor children. For more information, kindly consult the ICAC website at <https://www.icac.mu>*
3. *USD 1 = approximately MUR45.25 @ 11 April 2023*

DUTIES

The SSR Chair should be a versatile person able to bridge the disciplinary divide. During his/her tenure, the Chair will be required to:

- Conduct research and develop links with other research institutions based in Africa and elsewhere but which conduct research on Africa;
- Liaise with scholars in Mauritius and Africa as well as those who carry out research exclusively on the African continent;
- Develop programmes of study focusing on African issues;
- Supervise MPhil/PhD research works with respect to African studies;
- Responsible for promoting research on issues affecting Africa;
- Deliver public lectures and addresses;
- Produce a publishable manuscript on his/her research; and
- Prepare a report detailing the results achieved at the end of the tenure period.

RESPONSIBILITIES

- Promote knowledge creation and dissemination through research and capacity building in areas of pertinence to the African continent.
- Foster linkages and networking across research institutions within Africa.
- Promote research works pertaining to the African diaspora.
- Consolidate knowledge in different spheres related to economic, political, social, institutional and cultural development amongst others.
- Ensure a sustainable research culture on African economies and societies with a view to particularly helping Africa to achieve its SDGs (Sustainable Development Goals).

TENURE

The SSR Chair of African Studies will be on a one-year full-time contractual appointment in the first instance, renewable up to three (3) years. The appointee may be eligible for re-appointment on the basis of performance, determined by Key Performance Indicators (KPIs), and assessed on six-monthly basis.

MODE OF APPLICATION

Interested candidates are invited to submit, together with their application letter, the following:

1. A letter of motivation and a statement showing the plan of work during period of tenure (*not exceeding 2000 words*);
2. Detailed and updated Curriculum Vitae;
4. Name and Address of **two (2)** Referees. The Referees should be requested by the applicant to forward their Referee's Reports directly to the **Director of Human Resources** of the University of Mauritius at ssrchair2023@uom.ac.mu under **confidential cover by the closing date for submission of application, i.e. by Thursday 04 May 2023, not later than 3.30 p.m.**
5. Copies of their Birth, Educational and Academic Certificates;
6. Copy of either their National Identity Card or the data pages of their Passport;
7. Documentary evidence of their Professorship and nature of the Chair.

Note: *Failure to provide ANY of the above documents will automatically disqualify the applicant.*

Applications, together with all supporting documents duly signed, should be submitted either in hard copy to the **Director of Human Resources, University of Mauritius, Réduit 80837, Mauritius** or sent by email on ssrchair2023@uom.ac.mu. For applications submitted in hard copy, "**SSR Chair of African Studies 2023**" should be clearly written on the top left corner on the envelope.

The closing date for submission of applications is **Thursday 04 May 2023, not later than 3.30 p.m.**

INCOMPLETE APPLICATIONS AND APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED.

General information on the University is available on the UoM website: <https://www.uom.ac.mu/>

The University of Mauritius Act and Statutes are accessible at the following link:
<https://www.uom.ac.mu/index.php/main-aboutus/governance/acts-and-statutes>

The University of Mauritius is an Equal Opportunity Employer. Disabled persons having the required qualifications are encouraged to apply.

The University reserves the right:

- (i) to call for interview only the best qualified applicants;
- (ii) not to make any appointment as a result of this advertisement.

**DIRECTOR OF HUMAN RESOURCES
UNIVERSITY OF MAURITIUS**

12 April 2023