UNIVERSITY OF MAURITIUS

VACANCY

Applications are invited from suitably qualified candidates for one (1) post of *Research Assistant* (Full-Time), to work on the research project entitled "Powering Mangrove Conservation and Use through Research (MCUR)/Favoriser la Conservation et l'Utilisation des Mangroves grâce à la Recherche (MCUR)", for an initial contractual period of three months and potentially renewable up to July 2026.

Minimum academic qualifications required:

 A good Bachelor's degree (at least Upper Second Class) in Marine Environmental Science, Marine Science and Technology, Environmental Sciences, Geography, Ecology, Biology, Biological Sciences or any other relevant field of science.

Profile

Candidates must have:

- A full driving license and ability to drive a manual Pick up vehicle
- Good research, communication and management skills in the topic of ecology, conservation or coastal ecosystems.
- Analytical skills and adequate knowledge in ecological research and sampling.
- Excellent ability to carry out fieldwork (coastal environment and mangroves) and to perform laboratory analysis of samples.
- Competencies to organize field work and carry out surveys, collect data, use spreadsheets and perform statistical analysis using appropriate statistical tool(s), such as R.
- Proven work experience in ecological field work or mangrove ecosystems or related fields.
- Good autonomy and ability to meet work objectives with minimal supervision.
- Ability to lead and work in a team that includes three Trainee Project Assistants

The following would be advantages:

- Publication(s) in Q1 or Q2 journal(s).
- Post-graduate studies.
- Conversant with the use of QGIS

Responsibilities & Duties

- Carry out balanced and exhaustive literature review on the subject matter, using quality sources.
- Setting up of permanent sampling plots at different sites, monitoring techniques including tagging, design of survey forms and standardized protocols, carry out surveys and collections at study sites for analysis of environmental and sediment parameters, standard methods for carbon stock assessment, measuring mangrove tree dimensions to characterise forest

structure using standard protocol and identification and survey of associated plants in sample plots.

- Recording of accurate data on survey sheets in the field and in the laboratory and creation of database.
- Collection of samples from study sites and processing in the laboratory.
- Undertake characterization of environmental parameters and carbon content of samples in the laboratory.
- Data handling and analyses, reporting results (written and oral presentations) and writing reports.
- Attending meetings with stakeholders (government bodies, private sector, academia, public, local community and press) as and when necessary.
- Driving of Pick-up for field and other related work
- Any other cognate duties.

Remuneration

A monthly allowance of Rs 27,400/- plus salary compensation for the years 2022, 2023 and 2024, refund of transport by bus and end-of-year bonus.

Duration of Contract

Appointment will be offered for an initial contractual period of three (3) months, which may be renewed for any mutually agreed period until the end of the project. The proposed starting date is upon signing of contract but ideally around August or September 2025.

Mode of Application

Letter of application together with (i) a detailed *Curriculum Vitae*, scanned copies of qualifications, birth certificate, marriage certificate (if applicable), testimonials and equivalence of qualifications and other documents (where applicable) – should be submitted by email to the Dean, Faculty of Science, University of Mauritius, Réduit [Email: deanfos@uom.ac.mu] with copy to Professor Chandani APPADOO, Lead investigator, [chandani@uom.ac.mu] and Associate Professor Dr F. B. Vincent FLORENS, co-investigator, [Email: Vin.Florens@uom.ac.mu] Faculty of Science, University of Mauritius, Réduit with reference 'MCUR-RA' as email subject matter by Friday 08 August 2025 by 16:00, Mauritius time, latest.

Applications received after the closing date will not be considered.

The University reserves the right:

- to call for interview only the most appropriately and best qualified applicants
- not to make any appointment as a result of this advertisement
- to conduct a written and aptitude test as and when required

Dean Faculty of Science