## Animo Associates (Mauritius) Limited

Job Title	Associate Executive - Accounting Services (Full Time)
Reporting Line	Senior Executive/Team Leader as relevant
Job Purpose	To assist Executives/Senior Executives; and be responsible for accounting of a portfolio of clients
Key Responsibilities	
Perspective	Responsibilities
Customer	<ul> <li>To ensure customer satisfaction and timely delivery</li> <li>To be quality focus and ensure a good level of service is maintained at all times</li> <li>To be the point of contact for clients for accounting and maintain a good professional relationship</li> <li>To be diplomatic and knowledgeable in dealing with difficult situations and able to build trust</li> <li>To liaise with clients, auditors and other parties on technical matters</li> <li>To attend to accounting queries of clients</li> <li>To retain clients</li> </ul>
Finance	<ul> <li>To monitor accounting billing and also ensure billing for any additional accounting services</li> <li>To record Timesheets and disbursements on the appropriate system</li> </ul>
People	To promote positive attitude and develop team spirit
Process	<ul> <li>To assist Executives and Senior Executives</li> <li>To manage accounting for a portfolio of clients with varying level of complexity, including funds</li> <li>To identify priorities effectively, balancing importance, urgency and resources</li> <li>To set targets and design plans to achieve them</li> <li>To be an effective problem solver</li> <li>To continually look for opportunities to increase revenue, reduce costs and improve customer service</li> <li>To liaise and provide assistance to Corporate team and Compliance Team as required</li> <li>To assist the Executives/ Senior Executives/Team Leader in attending conference calls.</li> <li>To draft and finalise Financial Statements/Financial Summaries/Tax/VAT/ NPS/PAYE/TDS and other required returns withing statutory deadlines</li> <li>To draft and finalise monthly/quarterly management account within deadlines</li> <li>To draft and finalise NAV, capital calls, capital account statements and investor statements within deadlines</li> </ul>

JOB REQUIREMENTS	<ul> <li>To prevent client complaints. To deal with any complaints with the assistance of the Executives/Senior Executives/Team Leader to the satisfaction of client.</li> <li>To deliver according to clients Service Agreements</li> <li>To ensure adherence to internal policies and checklists</li> <li>To comply with all relevant Rules and Regulations in Mauritius</li> <li>To keep updated with global trends and developments in the business, economy and technology</li> <li>To take responsibility to developing own skills</li> <li>To perform any other related duties</li> </ul>
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Qualifications	Degree Holder in relevant field or relevant professional qualification
Technical Skills	<ul> <li>Have a basic knowledge of accounting, tax and audit issues</li> <li>Have excellent communication skills, verbal and written</li> <li>Have the ability to work under pressure and a keen eye for details.</li> </ul>
Competencies / Behavioural Skills	<ul> <li>Adaptability to change</li> <li>Customer Focus</li> <li>Result Orientation</li> <li>Teamwork</li> </ul>
Experience	Not required