

Service Technique du Batiment (STB) Ltee is hiring Project/ Trainee Engineers (Mechanical & Electrical)

Service Technique du Batiment {STB} Ltee is involved in the supply, installation, commissioning and maintenance of M&E Building Services - Electrical {MV/LV} & Data, Plumbing & Fire Protection, Air Conditioning & Ventilation. We also offer complete specialised services for data centres, equipment and server rooms which include Precision Close Control Air Conditioning. Automatics Fire Suppression, Electrical & Data installation and cabinets, UPS, etc. To meet increasing demands and diversify our services, we have recently launched our renewable energy department which provides products & services in Photo -Voltaic, Solar & Renewable Energy.

The company registered office is located at Coromandel {Mauritius} and currently employs approximately 115 employees on permanent basis. As at this date, STB Ltee has successfully executed over 100 M&E projects over the island, either as individual M&E Lots or combined M&E Packages.

Situated at C04,2nd Floor, Block 18,19, Coromandel Industrial Zone, Coromandel, Mauritius

Duties are as follows:

- **Prepare Technical specifications of materials and equipment as per project requirements.**
- **Prepare BOQ and develop estimated budgets based on estimated Engineering drawings, labour, material, and construction costs.**
- **Lead and coordinate installation activities on site.**
- **Direct, monitor and control the activities of MEP team. Supervise, lead and instruct team as well as subordinates.**
- **Perform inspection and quality control / Audit on installation work.**
- **Prepare design brief & support documentation for projects.**
- **Carry out visual and preliminary inspections on complete installations/equipment to ensure conformance to relevant standards, design and safety requirements and specifications.**

- Carry out testing and commissioning activities to ensure compliance of installation or equipment with design and performance requirements, specifications, and standards.
- Ensure that all projects are delivered on-time, within scope and within budget.
- Meet with clients to take detailed ordering briefs and clarify specific requirements of each project.
- Able to work on Bill of Quantity and quote tenders.
- Inspect construction sites regularly to identify and eliminate potential safety hazards.
- Educate site workers (internal and external) on construction safety regulations and accident protocol.
- Control external stakeholders so that they respect and follow our framework.
- Enforce site safety rules to minimize work-related accidents and injuries.
- Take disciplinary action in case of high exposure to risks and non-compliance with OSHA rules and environmental requirements.
- Inform Management about daily planning of subordinates.
- Evaluate the performance of employees and instituting disciplinary measures as needed.
- Participate in inspections and quality controls.
- Recommend changes to operations or procedures to increase efficiency.
- Take ownership of project from Tendering dept upon handing over meeting.
- Liaise with project team representatives, such as consultant, engineer, main contractor, architect, interior decorator, M&E coordinator to discuss and convene project matters.
- Validate design issues related to MEP and suggest alternative solutions.
- Ensure that design intent is carried out on site by marking up shop drawings and taking responsibility of execution
- Liaise with and provide latest information to drawing office for the production of shop and as-made drawings
- Ensure proper material sourcing is carried out to secure the most competitive prices prior to submission of Material Approval Request (MAR).
- Materials requirements planning & follow up.
- Ensure that works are being executed as per approved design and programme.
- Update progress for claims for submission by Quantity surveyor.
- Prepare and update progress report, to be submitted on a weekly or fortnightly basis, as requested by HOD.
- Progress and technical reporting to HOD.
- Prepare Programme of Works and ensure proper follow up for timely realisation of projects.

- **Assist in implementing and maintaining Quality and Health, Safety & Environment procedures**
- **Follow cost of project, record, and price all variations. Assist in the scope review, budgeting, and justification of MEP change work order. Ensure material and labour used on site are within the budgeted tendered price.**
- **Ensure proper progress of project through supervision.**
- **Facilitate problem solving, as may arise, between contractors during construction.**
- **Ensure Coordination between other services.**
- **Prepare O&M Manuals and other related handing over documents**
- **Encourage and participate in teamwork.**
- **Work in collaboration with the tendering team for the preparation of tenders and quotations**
- **Carry out any other cognate duties as may be assigned by management.**

We are currently looking for degree holders in **Electrical and Mechanical Engineering**.

Duration: **Full Time**

Experience: (Optional) **For Project Engineers, a minimum of 2 years' experience, and for Trainee Engineers, freshers are encouraged to apply. Candidates without work experience also will be considered for recruitment.**

Remuneration: **Negotiable. The right candidate will be offered an attractive package. Same will be discussed in depth on interview.**

Working Days/ Time: **From Monday to Friday- 8am to 5pm**
Saturday- 8 am to 12pm

Send your CV/ Motivation Letter on: **admin@stbltee.com**

By: **Latest 30 June 2024**