

VACANCY

JUNIOR BUSINESS ANALYST

Linkham Services Ltd, a recognised **Great Place To Work company**, is offering an exceptional job opportunity for a confident, outgoing Graduate. The role requires the individual to divide his/her time between understanding the business's commercial aspects and the underwriting activity. Furthermore, the Graduate will utilise his/her analytical abilities to assist the commercial teams in sustaining and expanding the business.

The graduate will gain exposure working on businesses located in several African Markets namely Mauritius, South Africa, Zimbabwe, and Zambia.

KEY RESPONSIBILITIES

- Perform market research and product benchmarking.
- Create premium quotations for different clients.
- Underwriting and profitability analysis to identify and challenge non-standard underwriting decisions.
- Analyse non-performing accounts/ loss making areas and propose solutions.
- Calculate IBNR, loss ratios, average costs, burn cost per policy.
- Production of reinsurance statements

QUALIFICATIONS AND KNOWLEDGE

- Diploma/Degree in Mathematics with Statistics /Business.
- Graduate
- Good Knowledge in Microsoft EXCEL (Familiar with VLOOKUP/XLOOKUP, Pivot table, formulas)
- Knowledge in Insurance would be an advantage.
- Basic accounting knowledge (e.g., produce Profit and Loss reports).

YOUR PROFILE

- Good analytical abilities.
- Attention to detail.
- Drive, self-motivation, and determination to achieve results.
- Excellent interpersonal and communication skills.
- A team player with a positive attitude.
- Ability to use own initiative.
- A self-learner committed to self-development.

**Great
Place
To
Work®**

Certified

MAY 2025-MAY 2026

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SHOULD YOU BE INTERESTED, PLEASE SEND YOUR CV ON
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SERVICES 