



# WORLD KNITS LTD

## Job Profile- Health and Safety Officer

With over 30 years of experience in the textile industry, World Knits Ltd situated at Royal Road, Vuillemin, Quartier Militaire, is a leading manufacturer of high-quality knitted garments and exports its products to Europe, USA and South Africa. World Knits Ltd manages their entire production process in house from knitting, dyeing, printing, to finishing with 2 production units in Mauritius and 1 in Madagascar.

World Knits Ltd. is currently looking for a Health & Safety Officer on a permanent basis who will be responsible for overseeing all aspects of health, safety, and environmental management at our manufacturing facility. This role includes ensuring compliance with health and safety regulations, conducting regular inspections, and proactively mitigating risks to ensure the well-being of our employees.

### DUTIES AND RESPONSIBILITIES

- Carry out regular occupational safety and health audits to identify risks to safety and health.
- Assess the need for preventive measures to safeguard the safety and health of employees and any other person.
- Advise the employer in writing on practicable measures and appropriate techniques to be implemented to minimise any risk in any process in the undertaking of his employer.
- Design and implement appropriate training programmes to meet the requirements of OSHA 2005 and any other enactment dealing with occupational safety and health and keep proper records.
- Review any measure, method, procedure or technique adopted to ensure occupational safety and health at intervals of not more than 2 years.
- Recommend in writing to the employer appropriate occupational safety and health programmes, where the circumstances so justify.
- Develop effective communication systems on occupational safety and health between the employer and any employee.
- Inspect all places of work under his responsibility at least once every month and record his findings in the register provided by the employer.
- Exercise adequate supervision to ensure the effective implementation of arrangements made, and preventive measures taken, by the employer and
  - (j) enquire into –
    - (i) all complaints made by an employee.
    - (ii) occupational accidents and dangerous occurrences at any place of work
- Make a report thereon, and recommend in writing any safety and health measures to be implemented by the employer



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## QUALIFICATIONS & EXPERIENCE

- Bachelor's degree in occupational safety and health.
- Minimum of 3 years of experience in a health and safety role, preferably have experience in the Textile industry.
- Proven track record of conducting safety audits, risk assessments, and incident investigations.
- In-depth knowledge of OSHA regulations.
- Excellent communication and interpersonal skills to engage with employees at all levels.
- Problem-solving skills and attention to detail.

## REMUNERATION

- Depends on experience and Negotiable

## WORKING DAYS/TIME

- From Monday to Friday – 07:30 to 17:00

## BENEFITS

- Competitive salary based on experience.
- Health insurance and Private pension Scheme
- Opportunities for professional development

Grateful to send you CV on [n.ramlall@wknits.com](mailto:n.ramlall@wknits.com)