Job Title: Assistant Manager Actuarial
Department: Finance

Job Summary

Develop actuarial analysis and management reporting processes to support and improve business decision making.

Main Responsibilities

Data analytics:

- Extract and analyse large, complex datasets to identify trends, patterns, and insights that get business insights and leverage same for decision making.
- Develop predictive models to forecast future claims, loss ratios, and other key insurance metrics.
- Utilize analytics techniques to support actuarial decision-making in reserving, and risk management.
- Conduct profitability and sensitivity analyses to optimize profitability in line with the company's risk appetite.

Dashboard Development and Monitoring:

- Design, build, and maintain interactive dashboards using data visualization tools (e.g., Power BI, Tableau) to monitor key actuarial/technical operations.
- Ensure that dashboards provide insights into claims development, loss ratios, and other operational metrics, enabling proactive decision-making.
- Develop clear and actionable reports using dashboards to present complex actuarial data to non-technical stakeholders, including senior management.
- Ensure the timely submission of monthly dashboards and quarterly management reports for Board committees, and leverage dashboards to automate and streamline reporting processes.
- Continuously improve dashboard functionality based on feedback from stakeholders to meet evolving business needs.

Collaboration and decision-making support:

- Work closely with internal stakeholders (finance, underwriting, claims, pricing, risk management) to provide data-driven insights that influence business decisions.
- Provide findings and recommendations from data analysis to senior management and external stakeholders, aiding in strategic planning.
- Ensure alignment of data analytics practices with business objectives, regulatory standards, and industry best practices.

Job Requirements

- Degree in Mathematics or Actuarial science.
- At least 3 years relevant working experience in a similar position preferably in general insurance or reinsurance field.
- Excellent programming skills in R, Python, SQL or any other data modelling platform.
- Strong attention to detail with ability to work in a team.
- Ability to work under pressure and meet tight deadlines.

- Positive attitude and result oriented.
- Fully conversant with MS Office Tools.

Interested candidates are requested to send their CV on recruitment@mua.mu

The company reserves the right to call only the best qualified candidates for the selection exercises. Applications received after the closing date might not be considered.

The company also reserves the right not to proceed with the vacancies.