



Associate Software Engineer – Automation Team

Summary of Role

As an Associate Software Engineer, you will work closely with other engineers to create/integrated software solutions which enable more consistent deliverables, increased output and/or productivity. These state-of-the-art systems are focused on productivity, reducing process variation, reducing throughput time, or streamline complex workflows. He/she must be at ease working in team.

Job Description

Roles and Responsibilities

- Develop flowcharts, layouts, and documentation to identify requirements and solutions.
- Actively engage in learning opportunities to acquire new programming skills and understand software development methodologies.
- Participate in the design and development of software applications, writing and debugging code, and implementing new features.
- Work closely with other team members, including senior engineers, project managers, and quality assurance teams, to contribute to the overall project and ensure alignment with project goals.
- Assist in designing, developing, and testing RPA bots using tools such as Power Automate & Provide basic maintenance and support for existing automation bots.
- Adhere to coding standards and best practices to ensure the development of high quality, maintainable, and scalable software.
- Test software development methodology in an agile environment.
- Provide ongoing maintenance, support and enhancements in existing systems and platforms.

- Work alongside other engineers on the team to elevate technology and consistently apply best practices.
- Keep up to date with the latest technologies, programming languages, and software development methodologies relevant to the organization's tech stack.
- Report to the project lead for any issues/risks related to the project assigned.
- Collaborate cross-functionally with process owners, business users, project managers and other stakeholders to achieve elegant solutions.
- Adhere to GDPR and Data Protection Act.
- Ensure project reports and SLA& KPI reports are updated.
- Escalate issues to reporting line as and when required.
- Deliver ad hoc tasks related to the process.

Job Requirements

Qualification and Requirement:

- BSc degree in Computer Science, Engineering or a relevant field
- 0-1 Years of experience in the IT field required

Skills

- Solid knowledge of at least one major programming language, such as Java, Python, C++, JavaScript or others relevant to the employer's technology stack
- Excellent knowledge of database technologies and SQL
- Ability to write test cases and use debugging tools to ensure the development of reliable and bug-free software/solutions
- Knowledge of test-driven development
- Proficiency in software engineering tools
- Ability to document requirements and specifications
- Drives continuous improvement and efficiency beyond own scope of responsibility
- Able to bring new ideas throughout project implementation
- Ability to manage time efficiently and work on multiple projects simultaneously
- Precision and careful attention to detail in coding, reviewing code, and documentation
- Good communication skills both verbal and written (English)
- Demonstrate accountability for results
- Good customer service skills

- Ability to work and interact within a team and with customers
- Good Analytical skills
- Good Problem-Solving Skills
- Ensure timeliness and completion of assignments
- Good interpersonal and organizational skills