

RT KNITS LTD is hiring a HEALTH AND SAFETY OFFICER

RT Knits is a leading apparel manufacturer in Mauritius, established in 1970, with a strong commitment to technology, innovation, and sustainability. We provide high-quality apparel solutions to global brands, focusing on continuous improvement and operational excellence worldwide.

Situated at **Peupliers Avenue, SLDC New Industrial Park, Pointe aux Sables**

Duties are as follows:

Inspection & Risk Assessment

- Conduct regular site inspections including hostel, canteen and workplace risk assessments
- Identify hazards and ensure timely corrective actions
- Review and evaluate existing safety measures for effectiveness
- Examinable machinery inspection management

Policy Development & Implementation

- Develop and enforce health and safety policies, procedures, and systems
- Ensure all safety documentation is up-to-date and accessible
- Coordinate emergency preparedness plans and conduct drills

Incident Management

- Investigate workplace accidents, incidents, and near-misses
- Prepare detailed reports with root cause analysis and corrective action plans
- Maintain incident logs and follow-up on action items

Compliance & Liaison

- Ensure compliance with occupational health and safety laws and company regulations so far as is reasonably practicable
- Liaise with regulatory bodies during inspections and audits
- Support ISO 45001/ISO 9001 health and safety components if applicable
- Ensure compliance with International regulations and Customer H&S Guidelines

Training & Awareness

- Conduct induction training on safety for new employees
- Organize ongoing safety awareness programs and toolbox talks

- Promote and cultivate a strong health and safety culture across all levels

Contractor & Equipment Safety

- Oversee safety compliance for external contractors
- Monitor usage, condition, and replacement of Personal Protective Equipment (PPE)
- Approve and review method statements, work permits, and risk assessments

Monitoring & Reporting

- Maintain accurate safety records and documentation
- Track and report safety KPIs, including incidents and training sessions
- Health and Safety Committee Management / Complaints Management for H&S /
- Pest Control Management
- Fire Detection and Fire Fighting Management
- Safety sign notices
- Any other cognate duties as assigned by Management

We are currently looking for degree holders in Diploma / BSc (Hons) Occupational Health and Safety.

Duration: Full Time

Experience: (Optional): Fresh Graduates or Experienced

Remuneration: Negotiable

Working Days/ Time: From Monday to Friday- 7:30 to 5:15 pm

Send your CV/ Motivation Letter on: hr@rtknits.com

By: **09th March 2026**

Learn more on their company: www.rtknits.com