



UNIVERSITY OF MAURITIUS

VACANCIES

FULL-TIME ACADEMIC POSTS

The University of Mauritius, as an Equal Opportunity Employer, is inviting applications from suitably qualified candidates for the post of Lecturer or Senior Lecturer or Associate Professor or Professor in the following fields and specialisations:

- **Chemical and Environmental Engineering**
- **Civil Engineering** with specialisation in either:
 - Structural Engineering
or
 - Transportation Engineering
or
 - Wastewater
or
 - Public Health Engineering
- **Digital Technologies**
- **Management**
- **Medicine**
- **Software and Information Systems** (with specialisation in Software Engineering)

- (a) Candidates applying for the fields of Chemical and Environmental Engineering, Civil Engineering, Digital Technologies, Management, and Software and Information Systems should have reached their 18th birthday and unless already in Public Sector (Civil Service, Parastatal and other Statutory Bodies/Approved Service, Government Service) should **not** have reached their 40th birthday by the closing date for the submission of applications.

Candidates applying for the field of **Medicine**, should have reached their 18th birthday and unless already in Public Sector (Civil Service, Parastatal and other Statutory Bodies/Approved Service, Government Service) should **not** have reached their 50th birthday by the closing date for the submission of applications.

- (b) Any appointment will normally be at **Lecturer** grade. However, applicants having relevant academic and professional experience and who wish to be considered for appointment to a higher grade such as **Senior Lecturer, Associate Professor** or **Professor** must indicate their preference accordingly. The criteria for appointment to a higher grade are available for consultation at the Office of Human Resources, upon request.
- (c) The appointment will be on a two-year **full-time contract** basis in the first instance for external candidates. The University of Mauritius offers the possibility of appointment in a substantive capacity with a one-year probationary period after the contractual period, based on a set of conditions which are available for consultation at the Office of Human Resources, upon request. However, a contractual appointment does not give any candidate the automatic right to any future appointment in a permanent capacity at the University of Mauritius.

QUALIFICATION REQUIREMENTS FOR THE POST OF LECTURER

A Degree and a Master's Degree in the relevant fields from a recognised institution.

For recruitment of Lecturers in the field of Medicine, candidates may be required to hold a MBBS or MBChB; be a registered medical practitioner and reckon at least four years' relevant post-qualification work experience.

In scarcity areas or in cases where the University faces difficulties to recruit Lecturers, the University Management may consider the recruitment of candidates possessing a **Honours Degree in the specified field along with at least five years' post-qualification work experience.**

BENEFITS AND INCENTIVES

The scheme of service for the post of Lecturer and details of benefits are available for consultation on <http://www.uom.ac.mu/vacancies>

MODE OF APPLICATION

Applications must be submitted **online** (<https://apply.uom.ac.mu/acadRecruitment>) by **Thursday 26 May 2022** at latest by 3.30 p.m.

Applicants who wish to apply for more than one field/specialisation must submit a separate application for each field/specialisation.

Applicants should carefully follow all procedures and instructions indicated below:

- (i) Fill in and submit the application form online.
- (ii) After the online submission, applicants must **print, verify** and **sign** hard copy/copies of the completed online application form and **should submit same by REGISTERED POST** to reach the **Director of Human Resources, University of Mauritius, Réduit 80837 not later than 3.30 p.m on Thursday 26 May 2022**, together with **PHOTOCOPIES** of the following:
 - educational certificates including transcripts and mark sheets;
 - birth certificate and marriage certificate (*if applicable*);
 - testimonials of work experience claimed; and
 - equivalence of qualifications (*where applicable*). Candidates who possess an equivalent qualification are requested to submit an Equivalence Certificate from relevant authorities, failing which their application will not be considered.

(iii) The envelopes should be clearly marked '**Full-Time Academic Post**' on the top left corner.

INCOMPLETE APPLICATIONS AND APPLICATIONS/DOCUMENTS RECEIVED AFTER THE CLOSING DATE WILL NOT BE CONSIDERED.

General information on the University of Mauritius is also available on the UoM website www.uom.ac.mu

The University of Mauritius is an Equal Opportunity Employer. Disabled persons having the required qualifications are encouraged to apply.

The University of Mauritius reserves the right:

- (i) to call for interview only the most appropriately and best qualified applicants;
- (ii) not to make any appointment as a result of this advertisement.

**DIRECTOR OF HUMAN RESOURCES
UNIVERSITY OF MAURITIUS
06 May 2022**