



UNIVERSITY OF MAURITIUS

REDUIT

ACADEMIC POSTS

SCHEME OF SERVICE FOR THE POST OF LECTURER

Prescribed Qualifications : A Degree and a Master's Degree in the relevant field from a recognised institution.

For recruitment of Lecturers in the field of Medicine, candidates may be required to hold a MBBS or MBChB, be a registered medical practitioner and reckon at least four years relevant post qualification work experience.

In scarcity areas or in cases where the University faces difficulties to recruit Lecturers, Management may consider the recruitment of candidates possessing a **Honours Degree in the specified field along with at least five years post qualification work experience.**

Reporting Line : Dean of Faculty through Head of Department

Duties :

- Teaching, Research, Administration, Consultancy Activities, Examination and Invigilation.
- Designing programmes of studies, preparing lecture notes, teaching materials, teaching aids and distance education - on-line courses.
- Other duties directly related to the main duties listed above or related to the delivery of the output and results expected from incumbents in the roles ascribed to them.

Salary (2021 PRB Report) : Rs 33175 x 825 – 35650 x 900 – 37450 x 950 – 42200 x 1300 – 46100 x 1575 – 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800/-

Salary scales for other academic grades are as follows:

(i) Senior Lecturer: Rs 49250 x 1650 – 54200 x 1700 – 64400 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250/-

(ii) Associate Professor: Rs 68000 x 1800 – 69800 x 2000 – 75800 x 2150 – 82250 x 3000 – 88250 x 3125 – 97625/-

(iii) Professor: Rs 110125/-

BENEFITS TO ACADEMIC STAFF EMPLOYED ON CONTRACT

(in line with the 2021 PRB Report)

GRATUITY

: End-of-contract gratuity in lieu of pension payable at the rate of two months' salary on completion of twelve months' satisfactory service, provided the contract of employment is of duration of up to 12 months or more.

TRAVELLING AND CAR BENEFITS

Travelling Allowances/Mileage Rates, Travel Grant and Refund of Travelling Expenses

: }

As per the provisions of the 2021 PRB Report

Loan Facilities

LEAVES AND PASSAGE BENEFIT

- ↪ 21 working days Annual Leave and 21 working days Sick Leave for each year of contract. At the end of each 12 months service on contract, unutilised Annual Leave may either be cashed or accumulated.
- ↪ Passage benefit as recommended by 2021 PRB Report.

OTHER INCENTIVES

- ↪ Full-time academic staff who are registered Professionals may exercise their profession, subject to this being done outside their working hours, this not being conflictual with their work at the University and prior written permission being obtained from the Vice-Chancellor.

April 2022