

## Master of Business Administration - LCLM500 (Revised)

This programme addresses the design and implementation of the best combination of business strategies to successfully tackle challenges and to survive in the global and highly volatile competitive business environment. Specifically, this programme seeks to develop the student's (1) understanding of key strategic issues within the organisation, and (2) expertise in coordinating the functional aspects of the enterprise in order to gain sustainable competitive advantage. It also provides preparation for continuous learning in a global complex environment. Using a flexible mode of delivery, this Online MBA Programme is designed to facilitate the professional development of working people.

### 1. OBJECTIVES

The overall aim of this programme is to equip students with higher level skills, knowledge and innovative strategic mindset required to manage and lead the contemporary organisation.

The objectives of the Online MBA Programme are:

- (i) To provide advanced educational opportunities for improving the practice of management in the private and the public sectors of the economy;
- (ii) To prepare managers to assume key positions of responsibility and perform in a wide variety of specific assignments within an organisation;
- (iii) To enhance the capacity for decision-making and problem-solving, innovation and creativity; and
- (iv) To enhance professionalism in *Managerial* practice through:
  - Analysing the implications of an increasingly global economy and the changing legal, ethical, cultural and political environments of business;
  - Acquiring knowledge of management techniques and applying them to practical situations;
  - Developing the ability to identify problems and foster the skills to find solutions;
  - Developing the ability to integrate knowledge acquired across functional areas and disciplines;
  - Managing human and material resources in a culturally diverse and rapidly changing technological world; and
  - Fostering the spirit of creativity and entrepreneurship required to cope with complex situations in a rapidly changing environment.

## 2. GENERAL ENTRY REQUIREMENTS

Successful completion of an undergraduate degree with

- i) At least a Second Class or 50%, whichever is applicable or
- ii) A GPA not less than 2.5 out of 4 or equivalent, from a recognised higher education institution.

**OR** alternative qualifications acceptable to the University of Mauritius.

## 3. PROGRAMME REQUIREMENTS

Preference will be given to candidates with two years' relevant professional work experience

## 4. GENERAL AND PROGRAMME REQUIREMENTS - SPECIAL CASES

The following may be deemed to have satisfied the General and Programme requirements for admission:

- (i) Applicants who do not satisfy any of the requirements as per Regulations 2 and 3 above but who submit satisfactory evidence of having passed examinations which are deemed by the Senate to be equivalent to any of those listed.
- (ii) Applicants who do not satisfy any of the requirements as per Regulations 2 and 3 above but who in the opinion of Senate submit satisfactory evidence of the capacity and attainments requisite to enable them to pursue the programme proposed.
- (iii) Applicants who hold a full practising professional qualification obtained by examination.
- (iv) Mature candidates with experience may be considered on a case to case basis.

## 5. PROGRAMME DURATION

	Normal (Years)	Maximum (Years)
Master's Degree:	2	5
Postgraduate Diploma:	2	5

## 6. CREDITS PER YEAR: Minimum 6 credits, Maximum 27 credits subject to regulation 5.

## 7. MINIMUM CREDITS REQUIRED FOR THE AWARDS

Master's Degree:	36 credits
Postgraduate Diploma:	24 credits (without dissertation)

## 8. ASSESSMENT

The programme will be assessed fully by coursework.

Each module will carry 100 marks and will be assessed as follows (unless otherwise specified):

Continuous assessment for each module will be based on at least 2 assignment(s) and/or including seminar presentations per module per semester.

1. A set of 2 Applied Learning Activities (eg: case studies; seminar presentation) (50%)
2. Self-assessment exercises (15%)
3. Reflective Journal (15%) \*
4. A Viva-Voce over Skype (for overseas students) and face-to-face (for local students) (20%) covering content of whole module.

- The pass mark for a module in the programme will be 50% given the nature of assessment which is entirely through coursework.
- All submitted coursework reports in the context of this programme will be subject to plagiarism check through the Turnitin Software.
- Student will have to pass (50%) the Viva-Voce to pass the module.

### (i) Business Research Methods Module

The continuous assessment for **OMBA 6001 Business Research Methods** should include a full-developed research proposal that students need to complete and submit.

## 9. Dissertation

Dissertation will carry 6 credits and it is crucial that students follow all sessions on Business Research Methods module to be properly equipped to produce good dissertations. Assessment will also include performance at *viva-voce* which may be conducted online, if required.

10. LIST OF MODULES - MASTER OF BUSINESS ADMINISTRATION - LCLM500

Code	Module Name	Hrs/Wk L+P	Credits
<b><u>CORE MODULES</u></b>			
OMBA 6001	Business Research Methods	DEOL	3
OMBA 6002	Corporate Ethics & Governance	DEOL	3
OMBA 6003	Corporate Financial Management	DEOL	3
OMBA 6004	Managing Human Resources	DEOL	3
OMBA 6005	Marketing Management	DEOL	3
OMBA 6006	Production & Operations Management	DEOL	3
OMBA 6127	Accounting & Cost Management	DEOL	3
OMBA 6237	International Business	DEOL	3
OMBA 6292	Strategic Management	DEOL	3
OMBA 6000	Dissertation	-	6
<b><u>ELECTIVES</u></b>			
OMBA 6010	Legal Aspects of Business	DEOL	3
OMBA 6008	Business Economics	DEOL	3

**NOTE:**

- a) The programme is offered fully online.
  
- b) The University may not offer any of the elective modules if a critical mass of students is not attained and may shift modules from semester 1 to semester 2 or vice versa, depending on availability of resources.

## 11. PROGRAMME PLAN - MASTER OF BUSINESS ADMINISTRATION - LCLM500

YEAR 1			
<u>Semester 1</u>			
<u>CORE</u>			
Code	Module Name	Hrs/Wk	Credits
OMBA 6127	Accounting & Cost Management	Online*	3
OMBA 6004	Managing Human Resources	Online*	3
OMBA 6005	Marketing Management	Online *	3
PRACTITIONER'S WORKSHOP			
Negotiation & Communication Skills for Managers		-	-
<u>Semester 2</u>			
OMBA 6001	Business Research Methods	Online*	3
OMBA 6006	Production & Operations Management	Online*	3
OMBA 6237	International Business	Online*	3
ELECTIVES - CHOOSE ONE ELECTIVE			
OMBA 6008	Business Economics	Online*	3
OMBA 6010	Legal Aspects of Business	Online*	3
YEAR 2			
Code	Module Name	Hrs/Wk	Credits
<u>Semester 1</u>			
OMBA 6002	Corporate Ethics & Governance	Online*	3
OMBA 6003	Corporate Financial Management	Online*	3
OMBA 6000	Dissertation		
<u>Semester 2</u>			
OMBA 6292	Strategic Management	Online*	3
OMBA 6000	Dissertation	-	6

\*Online: 3-credit modules = 15 hrs

25 Aug 2017