

BSc (Hons) Management (Specialisation: Human Resource Management) - LCLM 402

1. Objective

This programme aims at introducing students to the basic functions of human resource management, examining the concepts and theories of successful HRM, demonstrating the strategic link between HRM and other functional areas as well as the corporate strategy, and at developing the knowledge base and analytical skills of students with a view to preparing them to be key contributors to organisational success.

On completion of the programme, students will be expected to:

- i) understand the concepts and theories of management with specific emphasis on Human Resource Management;
- ii) develop knowledge and skills in all functional areas of HRM (recruitment, selection, training, performance management, etc.);
- iii) develop analytical and problem-solving skills;
- iv) develop appropriate interpersonal skills in line with the values and roles of HRM professionals; and
- v) develop a sensitive appreciation of the internal and external organisational context that HR managers will encounter.

2. General Entry Requirements

In accordance with General Entry Requirements for Admission to the University for undergraduate degrees.

3. Programme Requirements

- i) Credit in five (5) subjects at 'O' Level including Mathematics
- ii) 2 GCE 'A' Level passes.
- iii) Holder of a Diploma in Management Studies or other related fields.
- iv) Preference will be given to applicants with relevant experience and each case will be considered on its own merit.

4. Programme Duration

	Normal	Maximum (under flexible)
Degree (Part-Time):	2 Years (4 Semesters)	4 Years (8 Semesters)

5. Credits per Semester: Minimum 6 credits, Maximum, 12 credits subject to regulation 5.

6. Minimum Credits Required for the Award of Degree: 108

For the award of the BSc (Hons) Management, the student must obtain 108 credits.

7. Assessment

Each module will carry 100 marks and will be assessed as follows:

Assessment will be based on a written examination (of 2-hour or 3-hour duration as specified) and continuous assessment carrying 20% to 30% of total marks. Continuous assessment will be based on assignments and should include at least 1 class test.

For a student to pass a module, an overall of 40% for Continuous Assessment and Written Examination components would be required without the minimum thresholds within the individual continuous assessment and written examination.

All modules carry equal weighting, i.e. of 3 credits.

Breakdown as follows:

	CREDITS FROM:	
	Core taught modules	Project
Degree	39	6

8. Submission Deadline for Dissertation

Final copy: To be finalised 1 month before start of final exams (Level 2, Semester 2). Date to be finalised.

9. Termination of Registration

If the CPA of the student is <40 for two consecutive semesters, then the registration will be terminated.

10. List of Modules

<u>CORE MODULES</u>			
Code	Module Name	Hrs/Wk	Credits
LLC 3112	Managing Transition and Change	DE	3
LLC 3113	Services Management	DE	3
LLC 3114	Research Methods	DE	3
LLC 3212	Strategic Management	DE	3
LLC 3213	Operations Management	DE	3
LLC 3214	Knowledge Management Foundations	ODE	3
LLC 3215	Management Information System	DE	3
LLC 4120	Labour and Industrial Relations Law	DE/L	3
LLC 4122	Ethics, Corporate Social Responsibility and Human Resource Management	DE	3
LLC 4124	Employee Resourcing	DE	3
LLC 4224	Human Resource Development	DE	3
LLC 4225	Talent Retention	DE	3
LLC 4226	International HRM	DE	3
LLC 4000Y	Dissertation		6

Important Note:

1. Modules will be offered subject to availability of resources. If critical mass of students is not attained, some modules may not be offered.
2. DE= Distance Education; ODE= Blended/online; DE/L= support materials and lecture

11. Programme Plan – BSc (Hons) Management with HR Top-up Programme

LEVEL 1

Semester 1 – January 2008				Semester 2 – June 2008			
Code	Module	Hrs/Wk	Credits	Code	Module	Hrs/Wk	Credits
CORE				CORE			
LLC 3112	Managing Transition and Change	DE	3	LLC 3212	Strategic Management	DE	3
LLC 3113	Services Management	DE	3	LLC 3213	Operations Management	DE	3
LLC 3114	Research Methods	DE	3	LLC 3214	Knowledge Management Foundations	ODE	3
				LLC 3215	Management Information System	DE	3

LEVEL 2

Semester 1 – October 2008				Semester 2 – January 2009			
Code	Module	Hrs/Wk	Credits	Code	Module	Hrs/Wk	Credits
CORE				CORE			
LLC 4120	Labour and Industrial Relations Law	DE	3	LLC 4224	Human Resource Development	DE	3
LLC 4122	Ethics, Corporate Social Responsibility and Human Resource Management	DE/L	3	LLC 4225	Talent Retention	DE	3
LLC 4124	Employee Resourcing	DE	3	LLC 4226	International HRM	DE	3
LLC 4000Y	Dissertation		-	LLC 4000Y	Dissertation		6

25 Jan 2015