

## **Key Performance Indicators**

A series of indicators have been defined for UoM Research and Innovation to mark the progress towards the achievement spelt out in the research strategy. The latter have been reorganised as twenty-three indicators under four main groupings:

### **A: Capacity Building in Research**

- A1 Number of MPhil/PhD students enrolled
- A2 Number of Postdoctoral Fellows
- A3 Number of Research Assistants (person-months)
- A4 Number of Participants attending Research Workshops
- A5 Number of Staff trained under Academic Staff Development Scheme
- A6 Number of Students in Research Degrees (excl MPhil/PhD)
- A7 Number of Vacation Research Scholarships

### **B: Knowledge Diffusion**

- B1 Number of research publications
- B2 Number of oral presentations made by academic staff locally
- B3 Number of oral presentations made overseas by staff - under ASD (Research)
- B4 Number of oral presentations made by doctoral students locally
- B5 Percentage participation of academic staff at Research Week

### **C: Promotion of Research and Innovation**

- C1 Number of Research & Innovation Events organised by the University
- C2 Number of University Funded Research Proposals by University Staff
- C3 Number of new Research Entities established
- C4 Number of Externally Funded Research Proposals
- C5 Number of Research Prizes and Excellence Awards
- C6 Journal Grant Awards

### **D: Innovation and Knowledge Transfer**

- D1 Number of commissioned Research Projects
- D2 Value of Commissioned Research Projects
- D3 IPR: Number of new patents
- D4 Number of Incubation cells, start-ups, university companies, etc established
- D5 Professional Indemnity Cover